COUNCIL PRESENT:  Aaron Wright, Councillor  
Leeanne Woestenenk, Councillor  
Dan Osborne, Mayor  
Kevin Woestenenk, Councillor  
Paulie Nodecker, Councillor

COUNCIL ABSENT:  Ken Blodgett, Councillor  
Patricia Bailey, Councillor

STAFF PRESENT:  Annette Clarke, CAO/Clerk-Treasurer  
Stasia Carr, Deputy Clerk

MEDIA PRESENT:  Tom Sasvari

PUBLIC PRESENT:  Jack Clark

1. Disclosure of Pecuniary Interest  
   None declared.

2. Adoption of the Minutes

a) Adoption of November 12, 2019, Council Minutes

14715

Moved by Leeanne Woestenenk  
Seconded by Kevin Woestenenk

THAT the minutes of November 12, 2019 Council Meeting, be adopted as presented.

Carried
3. **Business Arising out of the Minutes**

4. **Correspondence**

a) Western Manitoulin Minor Hockey Association Request

14716

*Moved by Leanne Woestenenk*  
*Seconded by Aaron Wright*

WHEREAS the Western Manitoulin Minor Hockey Association runs the Porter/Clark/Purvis Men's Hockey tournament annually;

AND WHEREAS the Western Manitoulin Minor Hockey Association is asking Council to reduce the rental cost for ice time;

THEREFORE BE IT RESOLVED THAT Council deny reducing the ice rental rate for the Porter/Clark/Purvis Men's Hockey Tournament.

*Carried*

5. **Boards and Committees**

5.1. **General Government Committee**

5.1.1. General Government Minutes from November 27, 2019

14717

*Moved by Paulie Nodecker*  
*Seconded by Aaron Wright*

WHEREAS the General Government Committee met on November 27, 2019 and made the following recommendation;

THAT a letter requesting support regarding physician recruitment for the Gore Bay Medical Centre be sent to all Western Manitoulin Municipalities, major employers, and Mike Mantha.

THEREFORE BE IT RESOLVED THAT Gore Bay Council approves this recommendation.

*Carried*
5.2. Gore Bay Recreation Committee

5.2.1. 

14718

Moved by Paulie Nodecker  
Seconded by Kevin Woestenenk

WHEREAS the Gore Bay Recreation Committee met on November 14, 2019 and made the following recommendation;

THAT an outdoor winter hockey tournament be held on Family Day weekend.

FURTHER public works erect 2 to 3 rinks by Fish Point Park.

THEREFORE BE IT RESOLVED THAT Gore Bay Council approves this recommendation.

Defeated

5.3. Waste Management Committee

5.3.1. Waste Management Committee Minutes of December 5, 2019

14719

Moved by Kevin Woestenenk  
Seconded by Leeanne Woestenenk

WHEREAS the Waste Management Committee met on December 5, 2019 and made the following recommendation;

THAT the waste management cost sharing model be based on a 50% combination of weighted assessment and population.

THEREFORE BE IT RESOLVED THAT Gore Bay Council approves this recommendation.

Carried

5.4. Fitness Centre Committee

5.4.1. 
WHEREAS the Fitness Centre Committee met on November 26, 2019 and made the following recommendation;

THAT the following rates be established for membership use of the Gore Bay Fitness Centre:

- Returnable Card Deposit $10.00
- Day Use $10.00
- Monthly Membership $30.00

THEREFORE BE IT RESOLVED THAT Gore Bay Council approves this recommendation.

Carried

WHEREAS the Fitness Centre Committee met on November 26, 2019 and made the following recommendation;

THAT the Fitness Centre Rules and Regulations and Etiquette be approved as amended.

THEREFORE BE IT RESOLVED THAT Gore Bay Council approves this recommendation.

Carried

WHEREAS the Fitness Centre Committee met on November 26, 2019 and made the following recommendation;

THAT a waiver be created and approved by the Town’s lawyer for Fitness Centre Members to sign as part of the membership agreement.

THEREFORE BE IT RESOLVED THAT Gore Bay Council approves this recommendation.
14723

Moved by Leeanne Woestenenk  
Seconded by Kevin Woestenenk

WHEREAS the Fitness Centre Committee met on November 26, 2019 and made the following recommendation;

THAT an advertisement be placed in the Manitoulin Expositor and The Recorder promoting membership to the Gore Bay Fitness Centre by offering gift certificates at a discount rate of $20 for the first month of membership.

THEREFORE BE IT RESOLVED THAT Gore Bay Council approves this recommendation.

Carried

6. By-Laws

a) Confirmatory By-Law

14724

Moved by Paulie Nodecker  
Seconded by Aaron Wright

THAT By-law No. 2019-32 re: confirmatory by-law receive its first, second and third readings and finally passed this 9th day of December 2019.

Carried

b) Taxi By-law

14725

Moved by Paulie Nodecker  
Seconded by Aaron Wright

THAT By-law No. 2019-33 re: Licensing of Owners and Drivers of taxi Cabs in Gore Bay receive its first, second and third readings and finally passed this 9th day of December 2019.

Carried
c) Dog Control By-law

14726

Moved by Leeanne Woestenenk
Seconded by Paulie Nodecker

THAT By-law No. 2019-34 re: Control and Licensing of Dogs in Gore Bay receive its first, second and third readings and finally passed this 9th day of December 2019.

Carried

7. New Business

a) Christmas Hours

14727

Moved by Aaron Wright
Seconded by Kevin Woestenenk

THAT Gore Bay Council approve the following Holiday Hours:

December 23th, 2019 – Closed
December 24th, 2019 – Closed
December 25th, 2019 – Closed
December 26th, 2019 – Closed
December 27th, 2019 – Closed
December 30th, 2019 – 8:30AM – 4:30PM
December 31st, 2019 – 8:30AM – 12:00PM
January 1st 2020 – Closed

Carried

b) Fitness Centre Equipment

14728

Moved by Paulie Nodecker
Seconded by Leeanne Woestenenk

WHEREAS three quotes were requested for equipment to be purchased and for maintenance
of equipment for the Gore Bay Fitness Centre;

AND WHEREAS two quotes were received as follows:

Akfit Equipment  $15,170.13
Akfit Annual Maintenance $1619.29
Fitness Depot Equipment $11,592.58

THEREFORE BE IT RESOLVED THAT Council approve purchasing equipment from Akfit and hiring Akfit to provide annual maintenance of the Fitness Centre Equipment.

Carried

8. Closed Session

a) Enter Closed Session

14729

Moved by Leeanne Woestenenk  Seconded by Paulie Nodecker

THAT Gore Bay Council enter a closed session at 8:20 p.m. to discuss the following:

1. Staff

Carried

b) Come Out of Closed Session

14730

Moved by Aaron Wright  Seconded by Leeanne Woestenenk

THAT Gore Bay Council come out of closed session and reenter the regular council meeting at 9:24 p.m.

Carried

c) 14731
Moved by Leeanne Woestenenk

Seconded by Kevin Woestenenk

WHEREAS the General Government Committee met on November 27, 2019 and made the following recommendation;

THAT we hire a head hunter to find a Treasurer and that the wage range be set as discussed in closed session.

THEREFORE BE IT RESOLVED THAT Gore Bay Council approves this recommendation.

Defeated

Moved by Leeanne Woestenenk

Seconded by Paulie Nodecker

WHEREAS the following four proposals were received from consulting firms for the purpose of finding a replacement Treasurer:

Waterhouse     $20,500 plus HST, plus additional expenses
Phelps Executive Search Solutions  30% of candidates first year total compensation
Ravenhill Smith Search Inc.   $18,300 plus HST, plus additional expenses
Professions North   No fees

THEREFORE BE IT RESOLVED THAT we hire Professions North and that staff report back to Council at the February 2020 Council meeting.

Carried

Moved by Paulie Nodecker

Seconded by Aaron Wright

WHEREAS Council feel the current positions of CAO/Clerk-Treasurer, CEMC and POA Manager need to be separated upon the retirement of Annette Clarke as of January 31, 2020;

THEREFORE BE IT RESOLVED THAT the current position of CAO/Clerk-Treasurer be changed as follows:

CAO – Annette Clarke to continue on contract basis as established in closed session for the
purpose of training Stasia Carr as a permanent replacement upon successful completion of training as approved by Annette Clarke and Council; and for the completion of the yearend audit and 2020 budget.
Clerk- Filled by Stasia Carr as per By-law No. 2019-29.
Treasurer – vacancy to be posted.
POA Manager – Annette Clarke as per POA Board decision.
CEMC – post position.

FURTHER the position of Administrative Assistant be added and posted effective February 1, 2020.

Carried

14734

Moved by Aaron Wright
Seconded by Kevin Woestenenk

WHEREAS Pam Bond has offered her services for the purpose of assisting in the Treasury Department;

AND WHEREAS Pam Bond has been assisting on a part time basis for the purpose of training in the Treasury Department;

AND WHEREAS the current CAO/Clerk-Treasurer will be retiring January 31, 2020 and the Town of Gore Bay will be seeking a full time Treasurer to fill the vacancy left by Annette Clarke;

THEREFORE BE IT RESOLVED THAT Pam Bond be hired on a contract basis for a maximum term of six months effective January 1, 2020 at the rate established in closed session;

FURTHER the term of the contract can be terminated by either party by giving a minimum of two weeks’ notice.

Carried

14735

Moved by Aaron Wright
Seconded by Paulie Nodecker

THAT Marlene Witty be raised to Level 5 of the Wage Grid commencing January 1, 2020.

Carried
THAT Annette Clarke be paid a Pay for Performance Bonus of 6% based on 2019 performance.

Carried

e)

THAT Roger Chenard be paid a Pay for Performance Bonus of 3% based on 2019 performance.

Carried

9. Adjournment

a) Motion to Adjourn

THAT council adjourns at 9:35 p.m.

Carried

Respectfully Submitted by:

Stasia Carr, Deputy Clerk